

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$41.38	\$42.62	\$43.90	\$45.22	\$46.57	\$47.97
0001 AA02	Administrative Assistant – Level II	HR	\$69.49	\$71.57	\$73.72	\$75.93	\$78.21	\$80.56
0001 AB01	Application Engineer – Level I	HR	\$77.75	\$80.08	\$82.48	\$84.96	\$87.51	\$90.13
0001 AB02	Application Engineer – Level II	HR	\$96.39	\$99.28	\$102.26	\$105.33	\$108.49	\$111.74
0001 AC01	Application Programmer – Level I	HR	\$82.76	\$85.24	\$87.80	\$90.43	\$93.15	\$95.94
0001 AC02	Application Programmer – Level II	HR	\$108.67	\$111.93	\$115.29	\$118.75	\$122.31	\$125.98
0001 AC03	Applications Programmer – Level III	HR	\$127.60	\$131.43	\$135.37	\$139.43	\$143.61	\$147.92
0001 AD00	Application Systems Analyst	HR	\$110.18	\$113.49	\$116.89	\$120.40	\$124.01	\$127.73
0001 AE00	Biostatatician	HR	\$99.87	\$102.87	\$105.95	\$109.13	\$112.40	\$115.78
0001 AF01	Business Analyst – Level I	HR	\$103.64	\$106.75	\$109.95	\$113.25	\$116.65	\$120.15
0001 AF02	Business Analyst – Level II	HR	\$114.99	\$118.44	\$121.99	\$125.65	\$129.42	\$133.30
0001 AF03	Business Analyst – Level III	HR	\$134.89	\$138.94	\$143.10	\$147.40	\$151.82	\$156.37
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$59.03	\$60.80	\$62.62	\$64.50	\$66.44	\$68.43
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$90.82	\$93.54	\$96.35	\$99.24	\$102.22	\$105.29
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$117.24	\$120.76	\$124.38	\$128.11	\$131.95	\$135.91
0001 AH00	Chief Information Security Officer	HR	\$197.14	\$203.05	\$209.15	\$215.42	\$221.88	\$228.54
0001 AI00	Communications Hardware Specialist	HR	\$73.96	\$76.18	\$78.46	\$80.82	\$83.24	\$85.74
0001 AJ00	Communications Network Manager	HR	\$106.27	\$109.46	\$112.74	\$116.12	\$119.61	\$123.20
0001 AK00	Communications Software Specialist	HR	\$88.47	\$91.12	\$93.86	\$96.67	\$99.57	\$102.56
0001 AL00	Communications Specialist	HR	\$77.29	\$79.61	\$82.00	\$84.46	\$86.99	\$89.60
0001 AM00	Computer Data Librarian	HR	\$55.65	\$57.32	\$59.04	\$60.81	\$62.63	\$64.51
0001 AN00	Computer Scientist	HR	\$111.33	\$114.67	\$118.11	\$121.65	\$125.30	\$129.06
0001 AO01	Computer Security System Specialist – Level I	HR	\$81.74	\$84.19	\$86.72	\$89.32	\$92.00	\$94.76
0001 AO02	Computer Security System Specialist – Level II	HR	\$110.11	\$113.41	\$116.82	\$120.32	\$123.93	\$127.65
0001 AO03	Computer Security System Specialist – Level III	HR	\$156.97	\$161.68	\$166.53	\$171.53	\$176.67	\$181.97
0001 AP01	Computer Systems Analyst – Level I	HR	\$83.38	\$85.88	\$88.46	\$91.11	\$93.84	\$96.66
0001 AP02	Computer Systems Analyst – Level II	HR	\$114.99	\$118.44	\$121.99	\$125.65	\$129.42	\$133.30
0001 AP03	Computer Systems Analyst – Level III	HR	\$134.89	\$138.94	\$143.10	\$147.40	\$151.82	\$156.37
0001 AQ00	Configuration Management Specialist	HR	\$77.81	\$80.14	\$82.55	\$85.03	\$87.58	\$90.20
0001 AR01	Cost Analyst – Level I	HR	\$75.41	\$77.67	\$80.00	\$82.40	\$84.87	\$87.42

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0001 AR02	Cost Analyst – Level II	HR	\$82.36	\$84.83	\$87.38	\$90.00	\$92.70	\$95.48
0001 AS00	Data Entry Clerk	HR	\$33.68	\$34.69	\$35.73	\$36.80	\$37.91	\$39.04
0001 AT00	Data Security Specialist	HR	\$110.11	\$113.41	\$116.82	\$120.32	\$123.93	\$127.65
0001 AU00	Data Standardization Specialist	HR	\$75.57	\$77.84	\$80.17	\$82.58	\$85.05	\$87.61
0001 AV00	Database Administrator	HR	\$125.58	\$129.35	\$133.23	\$137.22	\$141.34	\$145.58
0001 AW01	Database Management Specialist – Level I	HR	\$92.70	\$95.48	\$98.35	\$101.30	\$104.33	\$107.46
0001 AW02	Database Management Specialist – Level II	HR	\$127.88	\$131.72	\$135.67	\$139.74	\$143.93	\$148.25
0001 AW03	Database Management Specialist – Level III	HR	\$157.05	\$161.76	\$166.61	\$171.61	\$176.76	\$182.06
0001 AX01	Database Specialist – Level I	HR	\$82.57	\$85.05	\$87.60	\$90.23	\$92.93	\$95.72
0001 AX02	Database Specialist – Level II	HR	\$101.96	\$105.02	\$108.17	\$111.41	\$114.76	\$118.20
0001 AX03	Database Specialist – Level III	HR	\$134.78	\$138.82	\$142.99	\$147.28	\$151.70	\$156.25
0001 AY00	Data Warehousing Administrator	HR	\$67.74	\$69.77	\$71.87	\$74.02	\$76.24	\$78.53
0001 AZ00	Data Warehouse Analyst	HR	\$91.19	\$93.93	\$96.74	\$99.65	\$102.64	\$105.71
0001 BA00	Data Warehouse Programmer	HR	\$101.89	\$104.95	\$108.10	\$111.34	\$114.68	\$118.12
0001 BB00	Disaster Recovery Specialist	HR	\$94.89	\$97.74	\$100.67	\$103.69	\$106.80	\$110.00
0001 BC01	Document Control Specialist – Level I	HR	\$63.37	\$65.27	\$67.23	\$69.25	\$71.32	\$73.46
0001 BC02	Document Control Specialist - Level II	HR	\$66.63	\$68.63	\$70.69	\$72.81	\$74.99	\$77.24
0001 BC03	Document Control Specialist – Level III	HR	\$69.82	\$71.91	\$74.07	\$76.29	\$78.58	\$80.94
0001 BD01	Document Support Specialist – Level I	HR	\$75.98	\$78.26	\$80.61	\$83.03	\$85.52	\$88.08
0001 BD02	Document Support Specialist – Level II	HR	\$109.29	\$112.57	\$115.95	\$119.42	\$123.01	\$126.70
0001 BE00	Duplicating Machine Operator	HR	\$30.89	\$31.82	\$32.77	\$33.75	\$34.77	\$35.81
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$81.24	\$83.68	\$86.19	\$88.77	\$91.44	\$94.18
0001 BG00	Electronic Meeting Technographer	HR	\$48.20	\$49.65	\$51.14	\$52.67	\$54.25	\$55.88
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$114.80	\$118.24	\$121.79	\$125.45	\$129.21	\$133.08
0001 BI00	Facilitator	HR	\$71.52	\$73.67	\$75.88	\$78.15	\$80.50	\$82.91
0001 BJ00	Financial Analyst – IT	HR	\$77.23	\$79.55	\$81.93	\$84.39	\$86.92	\$89.53
0001 BK01	Functional Analyst – Level I	HR	\$75.41	\$77.67	\$80.00	\$82.40	\$84.87	\$87.42
0001 BK02	Functional Analyst – Level II	HR	\$89.08	\$91.75	\$94.50	\$97.34	\$100.26	\$103.27
0001 BL01	General Clerk – Level I	HR	\$32.08	\$33.04	\$34.03	\$35.05	\$36.11	\$37.19
0001 BL02	General Clerk – Level II	HR	\$35.55	\$36.62	\$37.71	\$38.85	\$40.01	\$41.21

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0001 BL03	General Clerk – Level III	HR	\$41.23	\$42.47	\$43.74	\$45.05	\$46.40	\$47.80
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$123.55	\$127.26	\$131.07	\$135.01	\$139.06	\$143.23
0001 BN00	Graphical User Interface Designer	HR	\$87.08	\$89.69	\$92.38	\$95.15	\$98.01	\$100.95
0001 BO00	Graphics Specialist	HR	\$50.24	\$51.75	\$53.30	\$54.90	\$56.55	\$58.24
0001 BP00	Hardware Draftsman	HR	\$55.52	\$57.19	\$58.90	\$60.67	\$62.49	\$64.36
0001 BQ01	Hardware Installation Technician – Level I	HR	\$51.14	\$52.67	\$54.25	\$55.88	\$57.56	\$59.29
0001 BQ02	Hardware Installation Technician – Level II	HR	\$58.94	\$60.71	\$62.53	\$64.41	\$66.34	\$68.33
0001 BR00	Hardware Specialist – Information Technology	HR	\$78.43	\$80.78	\$83.21	\$85.70	\$88.27	\$90.92
0001 BS00	Help Desk Manager	HR	\$111.99	\$115.35	\$118.81	\$122.37	\$126.05	\$129.83
0001 BT00	Help Desk Specialist	HR	\$87.86	\$90.50	\$93.21	\$96.01	\$98.89	\$101.85
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$55.65	\$57.32	\$59.04	\$60.81	\$62.63	\$64.51
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$65.70	\$67.67	\$69.70	\$71.79	\$73.95	\$76.16
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$72.22	\$74.39	\$76.62	\$78.92	\$81.28	\$83.72
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$106.73	\$109.93	\$113.23	\$116.63	\$120.13	\$123.73
0001 BW01	Information Engineer – Level I	HR	\$90.31	\$93.02	\$95.81	\$98.68	\$101.64	\$104.69
0001 BW02	Information Engineer – Level II	HR	\$110.73	\$114.05	\$117.47	\$121.00	\$124.63	\$128.37
0001 BX00	Information Resource Management Analyst	HR	\$85.17	\$87.73	\$90.36	\$93.07	\$95.86	\$98.74
0001 BY00	Information Systems Training Specialist	HR	\$77.94	\$80.28	\$82.69	\$85.17	\$87.72	\$90.35
0001 BZ00	IT Policy/Legislative Specialist	HR	\$108.15	\$111.39	\$114.74	\$118.18	\$121.72	\$125.38
0001 CA00	IT Strategic/Capital Planner	HR	\$117.58	\$121.11	\$124.74	\$128.48	\$132.34	\$136.31
0001 CB00	Knowledge Management Specialist	HR	\$151.62	\$156.17	\$160.85	\$165.68	\$170.65	\$175.77
0001 CC00	Librarian	HR	\$58.82	\$60.58	\$62.40	\$64.27	\$66.20	\$68.19
0001 CD00	Librarian Technician	HR	\$36.71	\$37.81	\$38.95	\$40.11	\$41.32	\$42.56
0001 CE00	Medical Billing/Account Management Specialist	HR	\$52.35	\$53.92	\$55.54	\$57.20	\$58.92	\$60.69
0001 CF00	Modeling and Simulation Specialist	HR	\$87.88	\$90.52	\$93.23	\$96.03	\$98.91	\$101.88
0001 CG00	Network Administrator	HR	\$121.28	\$124.92	\$128.67	\$132.53	\$136.50	\$140.60
0001 CH00	Network Draftsman	HR	\$55.52	\$57.19	\$58.90	\$60.67	\$62.49	\$64.36
0001 CI01	Network Installation Technician – Level I	HR	\$81.69	\$84.14	\$86.66	\$89.26	\$91.94	\$94.70
0001 CI02	Network Installation Technician – Level II	HR	\$97.39	\$100.31	\$103.32	\$106.42	\$109.61	\$112.90
0001 CJ00	Network Support Technician	HR	\$93.30	\$96.10	\$98.98	\$101.95	\$105.01	\$108.16

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$107.39	\$110.61	\$113.93	\$117.35	\$120.87	\$124.49
0001 CL00	Procurement Product Specialist	HR	\$65.69	\$67.66	\$69.69	\$71.78	\$73.93	\$76.15
0001 CM00	Program Administration Specialist	HR	\$65.81	\$67.78	\$69.82	\$71.91	\$74.07	\$76.29
0001 CN00	Program Analyst	HR	\$114.90	\$118.35	\$121.90	\$125.55	\$129.32	\$133.20
0001 CO00	Program Manager	HR	\$175.60	\$180.87	\$186.29	\$191.88	\$197.64	\$203.57
0001 CP00	Project Control Specialist	HR	\$96.47	\$99.36	\$102.35	\$105.42	\$108.58	\$111.84
0001 CQ00	Project Leader	HR	\$147.10	\$151.51	\$156.06	\$160.74	\$165.56	\$170.53
0001 CR01	Project Manager – Level I	HR	\$104.25	\$107.38	\$110.60	\$113.92	\$117.33	\$120.85
0001 CR02	Project Manager – Level II	HR	\$154.42	\$159.05	\$163.82	\$168.74	\$173.80	\$179.02
0001 CR03	Project Manager – Level III	HR	\$166.39	\$171.38	\$176.52	\$181.82	\$187.27	\$192.89
0001 CS00	Public Health Analyst	HR	\$88.85	\$91.52	\$94.26	\$97.09	\$100.00	\$103.00
0001 CT00	Quality Assurance Analyst	HR	\$107.53	\$110.76	\$114.08	\$117.50	\$121.03	\$124.66
0001 CU00	Quality Assurance Manager	HR	\$139.23	\$143.41	\$147.71	\$152.14	\$156.70	\$161.41
0001 CV00	Quality Assurance Specialist	HR	\$123.68	\$127.39	\$131.21	\$135.15	\$139.20	\$143.38
0001 CW00	Records Management Specialist	HR	\$49.87	\$51.37	\$52.91	\$54.49	\$56.13	\$57.81
0001 CX00	Scanner Operator	HR	\$36.28	\$37.37	\$38.49	\$39.64	\$40.83	\$42.06
0001 CY00	Scientific Data Analyst	HR	\$90.88	\$93.61	\$96.41	\$99.31	\$102.29	\$105.35
0001 CZ01	Subject Matter Expert – Level I	HR	\$163.75	\$168.66	\$173.72	\$178.93	\$184.30	\$189.83
0001 CZ02	Subject Matter Expert – Level II	HR	\$234.30	\$241.33	\$248.57	\$256.03	\$263.71	\$271.62
0001 CZ03	Subject Matter Expert – Level III	HR	\$289.81	\$298.50	\$307.46	\$316.68	\$326.18	\$335.97
0001 DA01	System Administrator – Level I	HR	\$99.86	\$102.86	\$105.94	\$109.12	\$112.39	\$115.77
0001 DA02	System Administrator – Level II	HR	\$111.96	\$115.32	\$118.78	\$122.34	\$126.01	\$129.79
0001 DA03	System Administrator – Level III	HR	\$118.50	\$122.06	\$125.72	\$129.49	\$133.37	\$137.37
0001 DB01	Systems Architect – Level I	HR	\$127.18	\$131.00	\$134.93	\$138.97	\$143.14	\$147.44
0001 DB02	Systems Architect – Level II	HR	\$148.09	\$152.53	\$157.11	\$161.82	\$166.68	\$171.68
0001 DC01	Systems Engineer – Level I	HR	\$108.64	\$111.90	\$115.26	\$118.71	\$122.28	\$125.94
0001 DC02	Systems Engineer – Level II	HR	\$125.28	\$129.04	\$132.91	\$136.90	\$141.00	\$145.23
0001 DC03	Systems Engineer – Level III	HR	\$150.99	\$155.52	\$160.19	\$164.99	\$169.94	\$175.04
0001 DD00	System Operator	HR	\$88.94	\$91.61	\$94.36	\$97.19	\$100.10	\$103.11
0001 DE00	System Programmer	HR	\$124.77	\$128.51	\$132.37	\$136.34	\$140.43	\$144.64

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			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$63.37	\$65.27	\$67.23	\$69.25	\$71.32	\$73.46
0001 DF02	Technical Writer/Editor – Level II	HR	\$75.98	\$78.26	\$80.61	\$83.03	\$85.52	\$88.08
0001 DF03	Technical Writer/Editor – Level III	HR	\$84.13	\$86.65	\$89.25	\$91.93	\$94.69	\$97.53
0001 DG01	Telecommunications Engineer – Level I	HR	\$74.65	\$76.89	\$79.20	\$81.57	\$84.02	\$86.54
0001 DG02	Telecommunications Engineer - Level II	HR	\$115.18	\$118.64	\$122.19	\$125.86	\$129.64	\$133.53
0001 DH01	Telecommunications Specialist – Level I	HR	\$66.47	\$68.46	\$70.52	\$72.63	\$74.81	\$77.06
0001 DH02	Telecommunications Specialist - Level II	HR	\$82.64	\$85.12	\$87.67	\$90.30	\$93.01	\$95.80
0001 DI00	Test Engineer	HR	\$90.40	\$93.11	\$95.91	\$98.78	\$101.75	\$104.80
0001 DJ00	Training Manager	HR	\$103.07	\$106.16	\$109.35	\$112.63	\$116.01	\$119.49
0001 DK01	Training Specialist – Level I	HR	\$65.63	\$67.60	\$69.63	\$71.72	\$73.87	\$76.08
0001 DK02	Training Specialist – Level II	HR	\$79.37	\$81.75	\$84.20	\$86.73	\$89.33	\$92.01
0001 DL00	Web Content Administrator	HR	\$101.74	\$104.79	\$107.94	\$111.17	\$114.51	\$117.94
0001 DM00	Web Designer	HR	\$131.66	\$135.61	\$139.68	\$143.87	\$148.18	\$152.63
0001 DN00	Web Project Manager	HR	\$143.37	\$147.67	\$152.10	\$156.66	\$161.36	\$166.21
0001 DO00	Web Software Developer	HR	\$110.91	\$114.24	\$117.66	\$121.19	\$124.83	\$128.58
0001 DP00	Webmaster	HR	\$80.81	\$83.23	\$85.73	\$88.30	\$90.95	\$93.68
0001 DQ00	Wide Area Network Administrator	HR	\$90.15	\$92.85	\$95.64	\$98.51	\$101.46	\$104.51